

Year	2018	
Type	Reason For Termination	Additional Information Related To Terminations
Details		
All Groups	Misconduct that brings the CBSA or Public Service of Canada into dispute	Engaged in inappropriate and unprofessional behaviour by belittling clients and boasting about it afterwards.
	Off-duty Misconduct	Placed themselves in a conflict of interest position, engaged in off-duty misconduct, and abused their authority.
	Code Misconduct	Engaged in serious misconduct in violation of the CBSA Code of Conduct.
	Misuse of electronic network	Breached the Code of Conduct and CBSA policy by installing unauthorized software, failing to report outside employment, and used CBSA network/system for personal gain.

Year	2019	
Type	Reason For Termination	Additional Information Related To Terminations
Details		
All Groups	Misconduct related to Attendance, Absenteeism or	Fraudulently recorded overtime on attendance records.
	Misconduct in the workplace with the public and the people you work with	Engaged in inappropriate and/or disrespectful behaviour towards the public, colleagues or superiors.
	Misconduct that brings the CBSA or Public Service of Canada into dispute	Inappropriately shared or disclosed CBSA related information not readily available of the public.

Year	2020	
Type	Reason For Termination	Additional Information Related To Terminations
Details		
All Groups	Misconduct in the workplace with the public and the people you work with	Engaged in inappropriate conduct, including making inappropriate comments towards colleagues.